

Workplace Health and Safety Policy

STATEMENT

Able Australia commits to provide a safe and healthy environment for workers and clients.

Able Australia recognizes the ultimate success of the organization's workplace health and safety program depends on the engagement and support of all management, staff, clients, volunteers and contractors. To this end Able will integrate health and safety processes into all of its operations and activities.

SCOPE

This policy applies to all Able Australia stakeholders. Stakeholders includes employees, clients / Residents / customers, contractors, volunteers, and agency staff.

POLICY DETAILS

Able Australia is committed to the provision of a safe and healthy work environment for all employees, clients, volunteers, contractors and visitors by:

- Complying with all relevant health, safety and Workers Compensation legislative requirements in the States and Territories in which it operates.
- Providing and maintaining safe physical environments for all stakeholders, and both equipment and safe systems of work to the extent practicable.
- Providing injury and illness process and support to allow injured workers to both recover at work and return to work in a timely manner.
- Ensure that all stakeholders are aware of their responsibilities in relation to health and safety and hold them accountable for the provision and/or maintenance of safe and healthy workplaces and work practices.
- Provide regular, adequate, and effective training for all employees to ensure that they carry out their work safely.
- Regularly consulting and communicating with all stakeholders on health and safety matters to ensure risks are eliminated or controlled to the extent practicable
- Committing to a health and safety culture that strives for continual improvement.
- Establishing measurable objectives and targets aimed at eliminating or reducing injuries and illness to the extent practicable
- Provide the necessary people and resources to enable the effective implementation of this Policy.

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- Monitoring and reviewing our performance and the effectiveness of the Workplace Health and Safety Management System (WHSMS) to ensure it remains appropriate.

RESPONSIBILITIES

Able Australia Managers are responsible for ensuring that the requirements of the Able Australia Workplace Health and Safety Policy and WHSMS are implemented in their area(s) of responsibility.

Able Australia Employees are responsible taking reasonable care for their own health and safety and take reasonable care of others who may be affected by their Acts and Omissions. They must also meet the responsibilities assigned to them in the Able WHSMS.

Kate MacRae

Chief Executive Officer

Able Australia

CONTINUOUS IMPROVEMENT

Improvements to this policy can be made by completing an Improvement Opportunity Form, attaching any suggested amendments and forwarding to the National Quality and Compliance Advisor for review.

Document Control *Documents are controlled for version, traceability and security within SharePoint.*

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